City Council Meeting
11-09-26
Item 7.C.

Council Agenda Report

To: Mayor Silverstein and the Honorable Members of the City Council

Prepared by: Alicia Freeman, Human Resources Manager

Reviewed by: Christopher Smith, Assistant City Manager

Approved by: Joseph D. Irvin, City Manager

Date prepared: October 21, 2026 Meeting date: November 9, 2026

Subject: Resolution No. 26-73 Adopting Revised Publicly Available Pay Schedules in Accordance with CalPERS Guidelines

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RECOMMENDED ACTION: Adopt Resolution No. 26-73 to bring the City's publicly available pay schedules from July 1, 2020 to current into compliance for CalPERS purposes.

FISCAL IMPACT: There is no fiscal impact associated with the recommended action. The sole purpose of the resolution is to achieve technical compliance with CalPERS requirements and having compliant compensation reported to CalPERS that is substantiated by approved publicly available documentation.

STRATEGIC PLAN IMPLEMENTATION: N/A.

DISCUSSION: The California Public Employees' Retirement System (CalPERS), pursuant to Title 2 of the California Code of Regulations sections 570.5 and 571.1, requires all CalPERS employers to make their compensation levels publicly available in document(s) approved and adopted by the governing body, which must meet all of the following requirements:

1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws;
2) Identifies the position title for every employee position;
3) Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;

4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
6) Indicates an effective date and date of any revisions;
7) Is retained by the employer and available for public inspection for not less than five years; and
8) Does not reference another document in lieu of disclosing the pay rate.

The City was notified recently that the City's publicly available pay schedules did not identify the salary for all positions. CalPERS then issued a determination letter dated September 26, 2026 related to compensation reported on behalf of a recently retired employee. CalPERS' determination letter asserted that base salary rates reported to CalPERS were not compliant because the applicable pay schedules did not reflect the salaries for the retiree's position. Staff worked with legal counsel to prepare revised pay schedules that accurately reflected the salaries for all positions and related salary increases to employees' salary ranges.

As a result, revised pay schedules effective July 1, 2020, July 1, 2021, July 1, 2022, July 1, 2023, July 1, 2024, July 1, 2025, and July 1, 2026 were created. Additionally, a new pay schedule was created effective May 19, 2025 to appropriately reflect salary changes that were not incorporated in the City's previous publicly available pay schedules.

The purpose of approving this resolution is to ensure that the City's pay schedules meet all the applicable requirements of California Code of Regulations sections 570.5 and 571.1 to be deemed publicly available pay schedules. These pay schedules will be posted on the City's website.

ATTACHMENTS: Resolution No. 26-73, approving the City's revised pay schedules effective July 1, 2020, July 1, 2021, July 1, 2022, July 1, 2023, July 1, 2024, May 19, 2025, July 1, 2025, and July 1, 2026.

RESOLUTION NO. 26-73

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MALIBU ADOPTING REVISED PUBLICLY AVAILABLE PAY SCHEDULES IN ACCORDANCE WITH CALPERS GUIDELINES

The City Council of the City of Malibu does hereby find, order and resolve as follows:

SECTION 1. Recitals.

A. The City of Malibu ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits to eligible employees; and

B. CalPERS provides pensions to eligible employees pursuant to the Public Employees' Retirement Law, Government Code section 20000 et seq. ("PERL") and the Public Employees' Pension Reform Act ("PEPRA"); and

C. CalPERS regulations require that employee salaries be included on a publicly available pay schedule as defined in California Code of Regulations, Title 2, section 570.5 for classic members and section 571.1 for new members; and

D. Sections 570.5 and 571.1 also require that the City's salary schedules be approved by the City Council in accordance with public meeting laws; and

E. Salaries for City employees which have been previously approved by the City Council in accordance with adopted policies and in compliance with applicable public meeting laws have been identified on a publicly available pay schedule approved by the City Council; and

F. CalPERS has determined that the City's publicly available pay schedules do not accurately reflect the salaries and salary increases for all positions; and

G. Solely for the purpose of complying with sections 570.5 and 571.1, it has been determined that it is in the City's best interest to have the publicly available pay schedules from July 1, 2020 through June 30, 2027, approved by the City Council.

SECTION 2. The City Council finds that the foregoing recitals are true and correct and are incorporated herein as substantive findings of this Resolution. The City Council hereby approves the revised publicly available pay schedules effective July 1, 2020, July 1, 2021, July 1, 2022, July 1, 2023, July 1, 2024, May 19, 2025, July 1, 2025, and July 1, 2026 , attached hereto as "Exhibit 1."

SECTION 3. This Resolution shall become effective immediately upon its passage and adoption.

SECTION 4. The City Clerk shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

PASSED, APPROVED, and ADOPTED this __th day of ____ 2026.

BRUCE SILVERSTEIN, Mayor

ATTEST:

KELSEY PETTIJOHN, City Clerk
(seal)

APPROVED AS TO FORM:

THIS DOCUMENT HAS BEEN REVIEWED
BY THE CITY ATTORNEY'S OFFICE

TREVOR RUSIN, Interim City Attorney

Exhibit 1

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2020-2021 Effective July 1, 2020		
Classification	**Annual Salary Range**	
City Manager	$170,290	$259,692
Assistant City Manager	$135,069	$205,980
Deputy City Manager	$132,529	$202,107
Environmental Sustainability Director/Building Official	$150,386	$196,220
Public Works Director/City Engineer	$150,386	$196,220
Community Services Director	$139,810	$182,419
Planning Director	$139,810	$182,419
Assistant Public Works Director/Asst City Engineer	$120,780	$157,588
Community Services Deputy Director	$120,780	$157,588
Environmental Sustainability Manager/Dep Building Official	$120,780	$157,588
Assistant Planning Director	$120,780	$157,588
Finance/Accounting Manager	$117,832	$153,745
City Clerk	$109,545	$142,931
Permit Services Manager	$109,545	$142,931
Senior Civil Engineer	$109,545	$142,931
Environmental Programs Manager	$106,471	$138,920
Public Safety Manager	$106,464	$138,912
Public Works Superintendent	$106,464	$138,912
Information Systems Manager	$104,332	$136,130
Associate Civil Engineer	$94,626	$123,466
Environmental Health Administrator	$94,626	$123,466
Information Systems Administrator	$94,626	$123,466
Principal Planner	$94,626	$123,466
Assistant to City Manager	$90,512	$118,098
Senior Planner	$90,512	$118,098
Recreation Manager	$88,731	$115,775
Certified Plans Examiner	$86,205	$112,479
Human Resources Manager	$86,205	$112,479
Senior Environmental Programs Coordinator	$86,205	$112,479
Senior Administrative Analyst	$83,732	$109,250
Supervising Building Inspector	$83,732	$109,250
Assistant Civil Engineer	$81,747	$106,661
Executive Assistant	$79,469	$103,689
Environmental Programs Coordinator	$77,850	$101,579
Environmental Sustainability Analyst	$77,850	$101,579
Financial Analyst	$77,850	$101,579
Associate Planner	$77,672	$101,344
Fire Safety Liaison	$77,155	$100,670
Media Information Officer	$77,155	$100,670
Recreation Supervisor	$77,155	$100,670
Parks Supervisor	$76,090	$99,280
Senior Building Inspector	$75,951	$99,099
Senior Code Enforcement Officer	$75,950	$99,097
Senior Public Works Inspector	$75,855	$98,974
Emergency Services Coordinator	$74,503	$97,209

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2020-2021 July 1, 2020 through June 30, 2021		
Classification	**Annual Salary Range**	
Administrative Analyst	$72,333	$94,378
Human Resources Analyst	$72,333	$94,378
Senior Accounting Technician	$68,442	$89,301
Senior Recreation Coordinator	$67,094	$87,540
Assistant Planner	$66,201	$86,377
Building Inspector	$65,615	$85,611
Code Enforcement Officer	$65,615	$85,611
Deputy City Clerk	$65,615	$85,611
Environmental Programs Specialist	$65,288	$85,186
Wastewater Management Program Specialist	$65,288	$85,186
Public Works Inspector	$64,046	$83,565
Senior Parks Maintenance Worker	$63,523	$82,884
Planning Technician	$62,492	$81,539
Senior Administrative Assistant	$62,492	$81,539
Senior Media Technician	$62,492	$81,539
Senior Permit Services Technician	$62,492	$81,539
Senior Public Works Maintenance Worker	$62,492	$81,539
Recreation Coordinator	$60,997	$79,588
Accounting Technician	$59,517	$77,657
Human Resources Technician	$59,077	$77,082
Administrative Assistant	$54,946	$71,691
Parks Maintenance Worker	$54,946	$71,691
Public Works Maintenance Worker	$54,946	$71,691
Information Systems Technician	$53,977	$70,428
Media Technician	$53,977	$70,428
Permit Services Technician	$53,977	$70,428
Records Management Specialist	$51,588	$67,311
Public Safety Specialist	$51,588	$67,311
Wastewater Management Program Analyst	$51,457	$67,141
Senior Accounting Clerk	$50,180	$65,473
Senior Office Assistant	$47,802	$62,370
Graphic Artist	$47,802	$62,370
Accounting Clerk	$46,992	$61,315
Office Assistant	$41,285	$53,868
Pool Manager	$36,526	$47,658
Part-Time Positions	**Hourly Rates**	
Recreation Assistants I (Part-time)	$15.38	$20.06
Recreation Assistants II (Part-time)	$18.25	$23.80
Media Assistant (Part-time)	$18.25	$23.80
Office Assistant (Part-time)	$16.76	$21.87
Parks Maintenance Assistant (Part-time)	$15.38	$20.06
Pool Manager (Part-time)	$17.57	$22.93
Lifeguards (Part-time)	$15.38	$20.06
Intern (Part-time)	$15.38	$20.06
Student Intern	$15.00	$19.57

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES		
FY 2021-2022 Effective July 1, 2021		
Classification	**Annual Salary Range**	
City Manager	$178,666	$272,465
Assistant City Manager	$138,041	$210,512
Deputy City Manager	$135,445	$206,554
Environmental Sustainability Director/Building Official	$153,694	$200,537
Public Works Director/City Engineer	$153,694	$200,537
Community Services Director	$142,886	$186,434
Planning Director	$142,886	$186,434
Assistant Public Works Director/Asst City Engineer	$123,437	$161,057
Community Services Deputy Director	$123,437	$161,057
Environmental Sustainability Manager/Dep Building Official	$123,437	$161,057
Assistant Planning Director	$123,437	$161,057
Finance/Accounting Manager	$120,424	$157,127
City Clerk	$111,955	$146,076
Permit Services Manager	$111,955	$146,076
Senior Civil Engineer	$111,955	$146,076
Environmental Programs Manager	$108,813	$141,975
Public Safety Manager	$108,806	$141,968
Public Works Superintendent	$108,806	$141,968
Code Enforcement Manager	$106,627	$139,124
Information Systems Manager	$106,627	$139,124
Associate Civil Engineer	$96,708	$126,180
Environmental Health Administrator	$96,708	$126,180
Information Systems Administrator	$96,708	$126,180
Principal Planner	$96,708	$126,180
Assistant to City Manager	$92,503	$120,694
Senior Planner	$92,503	$120,694
Recreation Manager	$90,683	$118,320
Certified Plans Examiner	$88,102	$114,953
Human Resources Manager	$88,102	$114,953
Senior Environmental Programs Coordinator	$88,102	$114,953
Senior Administrative Analyst	$85,574	$111,653
Supervising Building Inspector	$85,574	$111,653
Assistant Civil Engineer	$83,545	$109,009
Executive Assistant	$81,217	$105,971
Environmental Programs Coordinator	$79,563	$103,812
Environmental Sustainability Analyst	$79,563	$103,812
Financial Analyst	$79,563	$103,812
Associate Planner	$79,381	$103,574
Fire Safety Liaison	$78,852	$102,886
Public Safety Liaison	$78,852	$102,886
Media Information Officer	$78,852	$102,886
Recreation Supervisor	$78,852	$102,886
Parks Supervisor	$77,764	$101,465
Senior Building Inspector	$77,622	$101,282
Senior Code Enforcement Officer	$77,621	$101,280
Senior Public Works Inspector	$77,524	$101,151
Emergency Services Coordinator	$76,142	$99,348
Administrative Analyst	$73,924	$96,454

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2021-2022 July 1, 2021 through June 30, 2022		
Classification	**Annual Salary Range**	
Grants Administrator	$73,924	$96,454
Human Resources Analyst	$73,924	$96,454
Media Analyst	$73,924	$96,454
Senior Accounting Technician	$69,948	$91,266
Senior Recreation Coordinator	$68,570	$89,468
Assistant Planner	$67,657	$88,277
Building Inspector	$67,059	$87,495
Code Enforcement Officer	$67,059	$87,495
Deputy City Clerk	$67,059	$87,495
Environmental Programs Specialist	$66,724	$87,061
Wastewater Management Program Specialist	$66,724	$87,061
Public Works Inspector	$65,455	$85,405
Senior Parks Maintenance Worker	$64,921	$84,707
Planning Technician	$63,867	$83,331
Senior Administrative Assistant	$63,867	$83,331
Senior Media Technician	$63,867	$83,331
Senior Permit Services Technician	$63,867	$83,331
Senior Public Works Maintenance Worker	$63,867	$83,331
Recreation Coordinator	$62,339	$81,338
Accounting Technician	$60,826	$79,365
Human Resources Technician	$60,377	$78,780
Administrative Assistant	$56,155	$73,270
Parks Maintenance Worker	$56,155	$73,270
Public Works Maintenance Worker	$56,155	$73,270
Information Systems Technician	$55,164	$71,977
Media Technician	$55,164	$71,977
Permit Services Technician	$55,164	$71,977
Records Management Specialist	$52,723	$68,792
Public Safety Specialist	$52,723	$68,792
Wastewater Management Program Analyst	$52,589	$68,618
Senior Accounting Clerk	$51,284	$66,915
Senior Office Assistant	$48,854	$63,746
Graphic Artist	$48,854	$63,746
Accounting Clerk	$48,026	$62,663
Office Assistant	$42,193	$55,052
Pool Manager	$37,330	$48,707

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2021-2022 July 1, 2021 through June 30, 2022		
Part-Time Positions	**Hourly Rates**	
Recreation Assistants I (Part-time)	$15.72	$20.52
Recreation Assistants II (Part-time)	$18.65	$24.34
Media Assistant (Part-time)	$18.65	$24.34
Office Assistant (Part-time)	$17.13	$22.35
Parks Maintenance Assistant (Part-time)	$15.72	$20.52
Pool Manager (Part-time)	$17.96	$23.43
Lifeguards (Part-time)	$15.72	$20.52
Intern (Part-time)	$15.72	$20.52
Student Intern	$15.00	$19.57

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2022-2023 Effective July 1, 2022		
Classification	**Annual Salary Range**	
City Manager	$208,817	$272,465
Assistant City Manager	$173,280	$226,089
Deputy City Manager	$170,021	$221,839
Environmental Sustainability Director/Building Official	$165,067	$215,376
Public Works Director/City Engineer	$165,067	$215,376
Community Services Director	$153,460	$200,231
Planning Director	$153,460	$200,231
Public Safety Director	$153,460	$200,231
Assistant Public Works Director/Asst City Engineer	$132,571	$172,974
Community Services Deputy Director	$132,571	$172,974
Environmental Sustainability Manager/Dep Building Official	$132,571	$172,974
Assistant Planning Director	$132,571	$172,974
Finance/Accounting Manager	$129,335	$168,752
City Clerk	$120,240	$156,885
Permit Services Manager	$120,240	$156,885
Senior Civil Engineer	$120,240	$156,885
Environmental Programs Manager	$116,865	$152,481
Public Safety Manager	$116,858	$152,474
Public Works Superintendent	$116,858	$152,474
Code Enforcement Manager	$114,517	$149,420
Development and Operations Manager	$114,517	$149,420
Information Systems Manager	$114,517	$149,420
Associate Civil Engineer	$103,864	$135,519
Environmental Health Administrator	$103,864	$135,519
Human Resources Manager	$103,864	$135,519
Information Systems Administrator	$103,864	$135,519
Principal Planner	$103,864	$135,519
Assistant to the City Manager	$99,348	$129,628
Senior Planner	$99,348	$129,628
Recreation Manager	$97,394	$127,077
Certified Plans Examiner	$94,622	$123,462
Senior Environmental Programs Coordinator	$94,622	$123,462
Senior Administrative Analyst	$91,906	$119,916
Supervising Building Inspector	$91,906	$119,916
Assistant Civil Engineer	$89,727	$117,075
Executive Assistant	$87,227	$113,811
Environmental Programs Coordinator	$85,451	$111,494
Environmental Sustainability Analyst	$85,451	$111,494
Financial Analyst	$85,451	$111,494
Associate Planner	$85,255	$111,239
Fire Safety Liaison	$84,687	$110,497
Public Safety Liaison	$84,687	$110,497
Media Information Officer	$84,687	$110,497
Recreation Supervisor	$84,687	$110,497
Parks Supervisor	$83,519	$108,975
Senior Building Inspector	$83,366	$108,773
Senior Code Enforcement Officer	$83,365	$108,772
Senior Public Works Inspector	$83,261	$108,637

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2022-2023 July 1, 2022 through June 30, 2023		
Classification	**Annual Salary Range**	
Emergency Services Coordinator	$81,777	$106,700
Administrative Analyst	$79,394	$103,591
Grants Analyst	$79,394	$103,591
Human Resources Analyst	$79,394	$103,591
Information Systems Analyst	$79,394	$103,591
Media Analyst	$79,394	$103,591
Senior Accounting Technician	$75,124	$98,021
Principal Permit Technician	$73,644	$96,089
Senior Recreation Coordinator	$73,644	$96,089
Assistant Planner	$72,664	$94,810
Building Inspector	$72,021	$93,971
Code Enforcement Officer	$72,021	$93,971
Deputy City Clerk	$72,021	$93,971
Environmental Programs Specialist	$71,662	$93,502
Wastewater Management Program Specialist	$71,662	$93,502
Public Works Inspector	$70,299	$91,725
Senior Parks Maintenance Worker	$69,725	$90,977
Planning Technician	$68,593	$89,500
Senior Administrative Assistant	$68,593	$89,500
Senior Media Technician	$68,593	$89,500
Senior Permit Services Technician	$68,593	$89,500
Senior Public Works Maintenance Worker	$68,593	$89,500
Recreation Coordinator	$66,952	$87,358
Accounting Technician	$65,327	$85,238
Human Resources Technician	$64,845	$84,609
Administrative Assistant	$60,310	$78,689
Parks Maintenance Worker	$60,310	$78,689
Public Works Maintenance Worker	$60,310	$78,689
Information Systems Technician	$59,246	$77,302
Graphic Artist	$59,246	$77,302
Media Technician	$59,246	$77,302
Permit Services Technician	$59,246	$77,302
Records Management Specialist	$56,625	$73,882
Public Safety Specialist	$56,625	$73,882
Wastewater Management Program Analyst	$56,481	$73,694
Senior Accounting Clerk	$55,079	$71,866
Senior Office Assistant	$52,469	$68,461
Accounting Clerk	$51,580	$67,301
Office Assistant	$45,315	$59,124
Pool Manager	$40,092	$52,311

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2022-2023 July 1, 2022 through June 30, 2023		
Part-Time Positions	**Hourly Rates**	
Fire Safety Liaison (Part-time)	$40.72	$53.15
Recreation Assistants I (Part-time)	$16.88	$22.02
Recreation Assistants II (Part-time)	$20.03	$26.15
Media Assistant (Part-time)	$20.03	$26.15
Office Assistant (Part-time)	$18.40	$24.01
Parks Maintenance Assistant (Part-time)	$16.88	$22.02
Pool Manager (Part-time)	$19.29	$25.16
Lifeguards (Part-time)	$16.88	$22.02
Intern (Part-time)	$16.88	$22.02
Student Intern	$16.11	$21.01

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES		
FY 2023-2024 Effective July 1, 2023		
Classification	**Annual Salary Range**	
City Manager	$219,467	$286,361
Assistant City Manager	$182,117	$237,621
Deputy City Manager	$178,692	$233,154
Environmental Sustainability Director/Building Official	$173,485	$226,361
Public Works Director/City Engineer	$173,485	$226,361
Community Services Director	$161,286	$210,442
Planning Director	$161,286	$210,442
Public Safety Director	$161,286	$210,442
Assistant Public Works Director/Asst City Engineer	$139,332	$181,798
Community Services Deputy Director	$139,332	$181,798
Environmental Sustainability Manager/Dep Building Official	$139,332	$181,798
Assistant Planning Director	$139,332	$181,798
Finance/Accounting Manager	$135,931	$177,358
Deputy Public Works Director	$135,931	$177,358
City Clerk	$126,372	$164,888
Permit Services Manager	$126,372	$164,888
Senior Civil Engineer	$126,372	$164,888
Environmental Programs Manager	$122,825	$160,259
Public Safety Manager	$122,818	$160,250
Public Works Superintendent	$122,818	$160,250
Code Enforcement Manager	$120,357	$157,040
Development and Operations Manager	$120,357	$157,040
Information Systems Manager	$120,357	$157,040
Associate Civil Engineer	$109,161	$142,429
Environmental Health Administrator	$109,161	$142,429
Human Resources Manager	$109,161	$142,429
Information Systems Administrator	$109,161	$142,429
Principal Planner	$109,161	$142,429
Assistant City Clerk	$104,415	$136,236
Assistant to the City Manager	$104,415	$136,236
Senior Planner	$104,415	$136,236
Recreation Manager	$102,361	$133,559
Certified Plans Examiner	$99,448	$129,756
Senior Environmental Programs Coordinator	$99,448	$129,756
Senior Administrative Analyst	$96,593	$126,033

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2023-2024 July 1, 2023 through June 30, 2024		
Classification	**Annual Salary Range**	
Supervising Building Inspector	$96,593	$126,033
Assistant Civil Engineer	$94,303	$123,043
Executive Assistant	$91,676	$119,615
Environmental Programs Coordinator	$89,809	$117,179
Environmental Sustainability Analyst	$89,809	$117,179
Financial Analyst	$89,809	$117,179
Associate Planner	$89,603	$116,911
Fire Safety Liaison	$89,006	$116,131
Public Safety Liaison	$89,006	$116,131
Media Information Officer	$89,006	$116,131
Recreation Supervisor	$89,006	$116,131
Parks Supervisor	$87,778	$114,531
Senior Building Inspector	$87,618	$114,322
Senior Code Enforcement Officer	$87,617	$114,321
Senior Public Works Inspector	$87,507	$114,178
Emergency Services Coordinator	$85,948	$112,142
Administrative Analyst	$83,443	$108,873
Grants Analyst	$83,443	$108,873
Human Resources Analyst	$83,443	$108,873
Information Systems Analyst	$83,443	$108,873
Media Analyst	$83,443	$108,873
Senior Accounting Technician	$78,955	$103,019
Principal Permit Services Technician	$77,400	$100,989
Senior Recreation Coordinator	$77,400	$100,989
Assistant Planner	$76,370	$99,647
Building Inspector	$75,694	$98,764
Code Enforcement Officer	$75,694	$98,764
Deputy City Clerk	$75,694	$98,764
Environmental Programs Specialist	$75,317	$98,271
Wastewater Management Program Specialist	$75,317	$98,271
Public Works Inspector	$73,884	$96,404
Senior Parks Maintenance Worker	$73,281	$95,614
Planning Technician	$72,091	$94,062
Engineering Technician	$72,091	$94,062
Senior Administrative Assistant	$72,091	$94,062
Senior Media Technician	$72,091	$94,062
Senior Permit Services Technician	$72,091	$94,062
Senior Public Works Maintenance Worker	$72,091	$94,062
Recreation Coordinator	$70,367	$91,813
Accounting Technician	$68,659	$89,584

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2023-2024 July 1, 2023 through June 30, 2024		
Classification	**Annual Salary Range**	
Human Resources Technician	$68,152	$88,923
Administrative Assistant	$63,386	$82,705
Parks Maintenance Worker	$63,386	$82,705
Public Works Maintenance Worker	$63,386	$82,705
Information Systems Technician	$62,268	$81,245
Graphic Artist	$62,268	$81,245
Media Technician	$62,268	$81,245
Permit Services Technician	$62,268	$81,245
Records Management Specialist	$59,513	$77,651
Public Safety Specialist	$59,513	$77,651
Wastewater Management Program Analyst	$59,362	$77,452
Senior Accounting Clerk	$57,888	$75,532
Senior Office Assistant	$55,145	$71,952
Accounting Clerk	$54,211	$70,731
Office Assistant	$47,626	$62,141
Pool Manager	$42,137	$54,978
Part-Time Positions	**Hourly Rates**	
Fire Safety Liaison (Part-time)	$42.80	$55.83
Deputy City Clerk (Part-time)	$36.39	$47.47
Senior Permit Services Technician (Part-time)	$34.65	$45.22
Recreation Assistants I (Part-time)	$17.74	$23.14
Recreation Assistants II (Part-time)	$21.05	$27.46
Media Assistant (Part-time)	$21.05	$27.46
Office Assistant (Part-time)	$19.34	$25.22
Parks Maintenance Assistant (Part-time)	$17.74	$23.14
Pool Manager (Part-time)	$20.27	$26.46
Lifeguards (Part-time)	$17.74	$23.14
Intern (Part-time)	$17.74	$23.14
Student Intern	$16.90	$22.05

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2024-2025 Effective July 1, 2024			
Classification	Salary Range	Annual Base Salary	
		Minimum	Maximum
City Manager	n/a	$226,929	$296,097
Assistant City Manager	38	$228,881	$298,638
Deputy City Manager	36	$207,602	$270,874
Community Development Director	36	$207,602	$270,874
Environmental Sustainability Director/Building Official	36	$207,602	$270,874
Public Works Director/City Engineer	36	$207,602	$270,874
Community Services Director	34	$188,301	$245,691
Planning Director	34	$188,301	$245,691
Public Safety Director	34	$188,301	$245,691
Financial Controller	32	$170,795	$222,849
City Clerk	31	$162,662	$212,237
Assistant Planning Director	30	$154,916	$202,130
Assistant Public Works Director/Asst City Engineer	30	$154,916	$202,130
Environmental Sustainability Manager/Dep Building Official	30	$154,916	$202,130
Human Resources Manager	30	$154,916	$202,130
Information Systems Manager	30	$154,916	$202,130
Deputy Public Works Director	29	$147,539	$192,505
Community Services Deputy Director	28	$140,513	$183,338
Environmental Programs Manager	28	$140,513	$183,338
Public Safety Manager	28	$140,513	$183,338
Public Works Superintendent	27	$133,822	$174,608
Senior Civil Engineer	27	$133,822	$174,608
Senior Plan Check Engineer	27	$133,822	$174,608
Code Enforcement Manager	26	$127,450	$166,293
Development and Operations Manager	26	$127,450	$166,293
Information Systems Administrator	26	$127,450	$166,293
Principal Planner	26	$127,450	$166,293
Public Information Officer	26	$127,450	$166,293
Recreation Manager	26	$127,450	$166,293
Assistant to the City Manager	25	$121,381	$158,374
Associate Civil Engineer	25	$121,381	$158,374
Plan Check Engineer	25	$121,381	$158,374
Associate Engineer	24	$115,601	$150,833
Environmental Health Administrator	24	$115,601	$150,833
Media Information Officer	24	$115,601	$150,833
Senior Planner	24	$115,601	$150,833
Supervising Building Inspector	24	$115,601	$150,833
Assistant City Clerk	23	$110,096	$143,650
Emergency Services Coordinator	23	$110,096	$143,650
Environmental Compliance Coordinator	23	$110,096	$143,650
Information Systems Analyst	23	$110,096	$143,650
Parks Supervisor	23	$110,096	$143,650
Senior Management Analyst	23	$110,096	$143,650

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2024-2025 July 1, 2024 through June 30, 2025			
Classification	Salary Range	Annual Base Salary	
		Minimum	Maximum
Assistant Engineer	22	$104,853	$136,810
Associate Planner	22	$104,853	$136,810
Certified Plans Examiner	22	$104,853	$136,810
Financial Analyst	22	$104,853	$136,810
Environmental Sustainability Analyst	21	$99,860	$130,295
Fire Safety Liaison	21	$99,860	$130,295
Grants Analyst	21	$99,860	$130,295
Human Resources Analyst	21	$99,860	$130,295
Management Analyst	21	$99,860	$130,295
Public Safety Coordinator	21	$99,860	$130,295
Senior Building Inspector	21	$99,860	$130,295
Senior Public Works Inspector	21	$99,860	$130,295
Executive Assistant	20	$95,105	$124,090
Recreation Supervisor	20	$95,105	$124,090
Senior Code Enforcement Officer	20	$95,105	$124,090
Assistant Planner	19	$90,576	$118,181
Building Inspector	19	$90,576	$118,181
Environmental Programs Specialist	19	$90,576	$118,181
Public Works Inspector	19	$90,576	$118,181
Code Enforcement Officer	18	$86,263	$112,554
Deputy City Clerk	18	$86,263	$112,554
Information Systems Technician	18	$86,263	$112,554
Supervising Permit Services Technician	18	$86,263	$112,554
Wastewater Management Program Specialist	18	$86,263	$112,554
Human Resources Technician	17	$82,155	$107,194
Management Specialist	17	$82,155	$107,194
Planning Technician	17	$82,155	$107,194
Public Safety Specialist	17	$82,155	$107,194
Senior Accounting Technician	17	$82,155	$107,194
Senior Recreation Coordinator	17	$82,155	$107,194
Graphic Artist	16	$78,243	$102,089
Media Production Technician	16	$78,243	$102,089
Senior Administrative Assistant	16	$78,243	$102,089
Senior Maintenance Technician	16	$78,243	$102,089
Senior Permit Services Technician	16	$78,243	$102,089
Accounting Technician	15	$74,517	$97,228
Engineering Technician	15	$74,517	$97,228
Recreation Coordinator	15	$74,517	$97,228
Administrative Assistant	14	$70,969	$92,598
Maintenance Technician	14	$70,969	$92,598
Permit Services Technician	14	$70,969	$92,598
Records Management Specialist	14	$70,969	$92,598
Accounting Assistant	12	$64,371	$83,989
Senior Office Assistant	10	$58,386	$76,181
Office Assistant	8	$52,958	$69,098

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2024-2025 July 1, 2024 through June 30, 2025			
Part-Time Classifications	Salary Range	Hourly Base Rate	
		Minimum	Maximum
Fire Safety Liaison	21	$48.01	$62.64
Deputy City Clerk	18	$41.47	$54.11
Senior Permit Services Technician	16	$37.62	$49.08
Media Assistant	8	$25.46	$33.22
Office Assistant	8	$25.46	$33.22
Parks Maintenance Assistant	6	$23.09	$30.13
Senior Lifeguard	6	$23.09	$30.13
Recreation Assistant II	6	$23.09	$30.13
Intern	2	$19.00	$24.79
Lifeguard	2	$19.00	$24.79
Recreation Assistant I	2	$19.00	$24.79
Student Intern	1	$18.09	$23.61

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2024-2025 May 19, 2025			
Classification	Salary Range	Annual Base Salary	
		Minimum	Maximum
City Manager	n/a	$237,354	$309,699
Assistant City Manager	38	$228,881	$298,638
Deputy City Manager	36	$207,602	$270,874
Community Development Director	36	$207,602	$270,874
Environmental Sustainability Director/Building Official	36	$207,602	$270,874
Public Works Director/City Engineer	36	$207,602	$270,874
Community Services Director	34	$188,301	$245,691
Planning Director	34	$188,301	$245,691
Public Safety Director	34	$188,301	$245,691
Financial Controller	32	$170,795	$222,849
City Clerk	31	$162,662	$212,237
Assistant Planning Director	30	$154,916	$202,130
Assistant Public Works Director/Asst City Engineer	30	$154,916	$202,130
Environmental Sustainability Manager/Dep Building Official	30	$154,916	$202,130
Human Resources Manager	30	$154,916	$202,130
Information Systems Manager	30	$154,916	$202,130
Deputy Public Works Director	29	$147,539	$192,505
Community Services Deputy Director	28	$140,513	$183,338
Environmental Programs Manager	28	$140,513	$183,338
Public Safety Manager	28	$140,513	$183,338
Public Works Superintendent	27	$133,822	$174,608
Senior Civil Engineer	27	$133,822	$174,608
Senior Plan Check Engineer	27	$133,822	$174,608
Code Enforcement Manager	26	$127,450	$166,293
Development and Operations Manager	26	$127,450	$166,293
Information Systems Administrator	26	$127,450	$166,293
Principal Planner	26	$127,450	$166,293
Public Information Officer	26	$127,450	$166,293
Recreation Manager	26	$127,450	$166,293
Assistant to the City Manager	25	$121,381	$158,374
Associate Civil Engineer	25	$121,381	$158,374
Plan Check Engineer	25	$121,381	$158,374
Associate Engineer	24	$115,601	$150,833
Environmental Health Administrator	24	$115,601	$150,833
Media Information Officer	24	$115,601	$150,833
Senior Planner	24	$115,601	$150,833
Supervising Building Inspector	24	$115,601	$150,833
Assistant City Clerk	23	$110,096	$143,650
Emergency Services Coordinator	23	$110,096	$143,650
Environmental Compliance Coordinator	23	$110,096	$143,650
Information Systems Analyst	23	$110,096	$143,650
Parks Supervisor	23	$110,096	$143,650
Senior Management Analyst	23	$110,096	$143,650

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2024-2025 July 1, 2024 through June 30, 2025			
Classification	Salary Range	Annual Base Salary	
		Minimum	Maximum
Assistant Engineer	22	$104,853	$136,810
Associate Planner	22	$104,853	$136,810
Certified Plans Examiner	22	$104,853	$136,810
Financial Analyst	22	$104,853	$136,810
Environmental Sustainability Analyst	21	$99,860	$130,295
Fire Safety Liaison	21	$99,860	$130,295
Grants Analyst	21	$99,860	$130,295
Human Resources Analyst	21	$99,860	$130,295
Management Analyst	21	$99,860	$130,295
Public Safety Coordinator	21	$99,860	$130,295
Senior Building Inspector	21	$99,860	$130,295
Senior Public Works Inspector	21	$99,860	$130,295
Executive Assistant	20	$95,105	$124,090
Recreation Supervisor	20	$95,105	$124,090
Senior Code Enforcement Officer	20	$95,105	$124,090
Assistant Planner	19	$90,576	$118,181
Building Inspector	19	$90,576	$118,181
Environmental Programs Specialist	19	$90,576	$118,181
Public Works Inspector	19	$90,576	$118,181
Code Enforcement Officer	18	$86,263	$112,554
Deputy City Clerk	18	$86,263	$112,554
Information Systems Technician	18	$86,263	$112,554
Supervising Permit Services Technician	18	$86,263	$112,554
Wastewater Management Program Specialist	18	$86,263	$112,554
Human Resources Technician	17	$82,155	$107,194
Management Specialist	17	$82,155	$107,194
Planning Technician	17	$82,155	$107,194
Public Safety Specialist	17	$82,155	$107,194
Senior Accounting Technician	17	$82,155	$107,194
Senior Recreation Coordinator	17	$82,155	$107,194
Graphic Artist	16	$78,243	$102,089
Media Production Technician	16	$78,243	$102,089
Senior Administrative Assistant	16	$78,243	$102,089
Senior Maintenance Technician	16	$78,243	$102,089
Senior Permit Services Technician	16	$78,243	$102,089
Accounting Technician	15	$74,517	$97,228
Engineering Technician	15	$74,517	$97,228
Recreation Coordinator	15	$74,517	$97,228
Administrative Assistant	14	$70,969	$92,598
Maintenance Technician	14	$70,969	$92,598
Permit Services Technician	14	$70,969	$92,598
Records Management Specialist	14	$70,969	$92,598
Accounting Assistant	12	$64,371	$83,989
Senior Office Assistant	10	$58,386	$76,181
Office Assistant	8	$52,958	$69,098

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2024-2025 July 1, 2024 through June 30, 2025			
Part-Time Classifications	Salary Range	Hourly Base Rate	
		Minimum	Maximum
Fire Safety Liaison	21	$48.01	$62.64
Deputy City Clerk	18	$41.47	$54.11
Senior Permit Services Technician	16	$37.62	$49.08
Media Assistant	8	$25.46	$33.22
Office Assistant	8	$25.46	$33.22
Parks Maintenance Assistant	6	$23.09	$30.13
Senior Lifeguard	6	$23.09	$30.13
Recreation Assistant II	6	$23.09	$30.13
Intern	2	$19.00	$24.79
Lifeguard	2	$19.00	$24.79
Recreation Assistant I	2	$19.00	$24.79
Student Intern	1	$18.09	$23.61

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2025-26 Salary Schedule Effective July 1, 2025			
Classification Title	Salary Range	Annual Base Salary	
		Minimum	Maximum
City Manager	n/a	$244,712	$319,300
Assistant City Manager	38	$235,976	$307,895
Community Development Director	36	$214,037	$279,270
Deputy City Manager	36	$214,037	$279,270
Public Works Director/City Engineer	36	$214,037	$279,270
Community Services Director	34	$194,138	$253,306
Public Safety Director	34	$194,138	$253,306
Assistant Community Development Director	32	$176,089	$229,756
Building Official	32	$176,089	$229,756
Financial Controller	32	$176,089	$229,756
City Clerk	31	$167,704	$218,815
Assistant Public Works Director/Asst City Engineer	30	$159,718	$208,395
Deputy Community Development Director	30	$159,718	$208,395
Environmental Sustainability Manager/Dep Building Official	30	$159,718	$208,395
Human Resources Manager	30	$159,718	$208,395
Information Systems Manager	30	$159,718	$208,395
Deputy Public Works Director	29	$152,112	$198,472
Planning Manager	29	$152,112	$198,472
Community Services Deputy Director	28	$144,869	$189,021
Environmental Programs Manager	28	$144,869	$189,021
Public Safety Manager	28	$144,869	$189,021
Public Works Superintendent	27	$137,970	$180,020
Senior Civil Engineer	27	$137,970	$180,020
Senior Plan Check Engineer	27	$137,970	$180,020
Code Enforcement Manager	26	$131,400	$171,447
Development and Operations Manager	26	$131,400	$171,447
Information Systems Administrator	26	$131,400	$171,447
Principal Planner	26	$131,400	$171,447
Public Information Officer	26	$131,400	$171,447
Public Works Administration Manager	26	$131,400	$171,447
Recreation Manager	26	$131,400	$171,447
Assistant to the City Manager	25	$125,143	$163,283
Associate Civil Engineer	25	$125,143	$163,283
Plan Check Engineer	25	$125,143	$163,283
Associate Engineer	24	$119,184	$155,508
Environmental Health Administrator	24	$119,184	$155,508
Media Information Officer	24	$119,184	$155,508
Senior Planner	24	$119,184	$155,508
Supervising Building Inspector	24	$119,184	$155,508
Assistant City Clerk	23	$113,508	$148,103
Emergency Services Coordinator	23	$113,508	$148,103
Environmental Compliance Coordinator	23	$113,508	$148,103
Information Systems Analyst	23	$113,508	$148,103
Parks Supervisor	23	$113,508	$148,103

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2025-26 Salary Schedule July 1, 2025 - June 30, 2026			
Classification Title	**Salary Range**	**Annual Base Salary**	
		Minimum	**Maximum**
Senior Management Analyst	23	$113,508	$148,103
Assistant Engineer	22	$108,103	$141,050
Associate Planner	22	$108,103	$141,050
Certified Plans Examiner	22	$108,103	$141,050
Financial Analyst	22	$108,103	$141,050
Environmental Sustainability Analyst	21	$102,955	$134,333
Fire Safety Liaison	21	$102,955	$134,333
Grants Analyst	21	$102,955	$134,333
Human Resources Analyst	21	$102,955	$134,333
Management Analyst	21	$102,955	$134,333
Public Safety Coordinator	21	$102,955	$134,333
Senior Building Inspector	21	$102,955	$134,333
Senior Public Works Inspector	21	$102,955	$134,333
Executive Assistant	20	$98,053	$127,937
Recreation Supervisor	20	$98,053	$127,937
Senior Code Enforcement Officer	20	$98,053	$127,937
Assistant Planner	19	$93,384	$121,844
Building Inspector	19	$93,384	$121,844
Environmental Programs Specialist	19	$93,384	$121,844
Public Works Inspector	19	$93,384	$121,844
Code Enforcement Officer	18	$88,937	$116,042
Deputy City Clerk	18	$88,937	$116,042
Information Systems Technician	18	$88,937	$116,042
Supervising Permit Services Technician	18	$88,937	$116,042
Wastewater Management Program Specialist	18	$88,937	$116,042
Human Resources Technician	17	$84,702	$110,516
Management Specialist	17	$84,702	$110,516
Planning Technician	17	$84,702	$110,516
Public Safety Specialist	17	$84,702	$110,516
Senior Accounting Technician	17	$84,702	$110,516
Senior Recreation Coordinator	17	$84,702	$110,516
Communications Assistant	16	$80,668	$105,254
Graphic Artist	16	$80,668	$105,254
Media Production Technician	16	$80,668	$105,254
Senior Administrative Assistant	16	$80,668	$105,254
Senior Maintenance Technician	16	$80,668	$105,254
Senior Permit Services Technician	16	$80,668	$105,254
Accounting Technician	15	$76,827	$100,242
Engineering Technician	15	$76,827	$100,242
Recreation Coordinator	15	$76,827	$100,242
Administrative Assistant	14	$73,169	$95,468
Maintenance Technician	14	$73,169	$95,468
Permit Services Technician	14	$73,169	$95,468
Records Management Specialist	14	$73,169	$95,468

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FY 2025-26 Salary Schedule July 1, 2025 - June 30, 2026			
Classification Title	Salary Range	Annual Base Salary	
		Minimum	Maximum
Accounting Assistant	12	$66,366	$86,593
Pool Manager	11	$63,206	$82,469
Senior Office Assistant	10	$60,196	$78,542
Office Assistant	8	$54,599	$71,240

Part Time Classifications	Salary Range	Hourly Base Rate	
		Minimum	Maximum
Fire Safety Liaison	21	$49.50	$64.58
Deputy City Clerk	18	$42.76	$55.79
Senior Permit Services Technician	16	$38.78	$50.60
Media Assistant	8	$26.25	$34.25
Office Assistant	8	$26.25	$34.25
Parks Maintenance Assistant	6	$23.81	$31.07
Recreation Assistant II	6	$23.81	$31.07
Senior Lifeguard	6	$23.81	$31.07
Intern	2	$19.59	$25.56
Lifeguard	2	$19.59	$25.56
Recreation Assistant I	2	$19.59	$25.56
Student Intern	1	$18.66	$24.34

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FISCAL YEAR 2026-27 Effective July 1, 2026			
Classification Title	Salary Range	Annual Base Salary	
		Minimum	Maximum
City Manager	n/a	$251,809	$328,560
Assistant City Manager	38	$242,818	$316,822
Community Development Director	36	$220,243	$287,367
Deputy City Manager	36	$220,243	$287,367
Public Works Director	36	$220,243	$287,367
City Clerk	34	$199,767	$260,651
Community Services Director	34	$199,767	$260,651
Public Safety Director	34	$199,767	$260,651
Assistant Community Development Director	32	$181,195	$236,418
Building Official	32	$181,195	$236,418
Financial Controller	32	$181,195	$236,418
Assistant Public Works Director/City Engineer	30	$164,349	$214,438
Deputy Community Development Director	30	$164,349	$214,438
Deputy Building Official	30	$164,349	$214,438
Human Resources Manager	30	$164,349	$214,438
Information Systems Manager	30	$164,349	$214,438
Deputy Public Works Director	29	$156,523	$204,227
Planning Manager	29	$156,523	$204,227
Assistant to the City Manager	28	$149,069	$194,501
Community Services Deputy Director	28	$149,069	$194,501
Emergency Services Manager	28	$149,069	$194,501
Environmental Programs Manager	28	$149,069	$194,501
Public Safety Manager	28	$149,069	$194,501
Public Works Superintendent	27	$141,971	$185,239
Senior Civil Engineer	27	$141,971	$185,239
Senior Plan Check Engineer	27	$141,971	$185,239
Code Enforcement Manager	26	$135,210	$176,419
Development and Operations Manager	26	$135,210	$176,419
Information Systems Administrator	26	$135,210	$176,419
Principal Planner	26	$135,210	$176,419
Public Information Officer	26	$135,210	$176,419
Public Works Administration Manager	26	$135,210	$176,419
Recreation Manager	26	$135,210	$176,419
Associate Civil Engineer	25	$128,772	$168,018
Plan Check Engineer	25	$128,772	$168,018
Associate Engineer	24	$122,640	$160,017
Environmental Health Administrator	24	$122,640	$160,017
Media Information Officer	24	$122,640	$160,017
Senior Planner	24	$122,640	$160,017
Supervising Building Inspector	24	$122,640	$160,017

Revised on November 9, 2026

CITY OF MALIBU AUTHORIZED POSITIONS AND SALARY RANGES FISCAL YEAR 2026-27 July 1, 2026 - June 30, 2027			
Classification Title	Salary Range	Annual Base Salary	
		Minimum	Maximum
Assistant City Clerk	23	$116,800	$152,397
Emergency Services Coordinator	23	$116,800	$152,397
Environmental Compliance Coordinator	23	$116,800	$152,397
Information Systems Analyst	23	$116,800	$152,397
Parks Supervisor	23	$116,800	$152,397
Senior Management Analyst	23	$116,800	$152,397
Assistant Engineer	22	$111,238	$145,140
Associate Planner	22	$111,238	$145,140
Certified Plans Examiner	22	$111,238	$145,140
Financial Analyst	22	$111,238	$145,140
Environmental Sustainability Analyst	21	$105,941	$138,229
Fire Safety Liaison	21	$105,941	$138,229
Grants Analyst	21	$105,941	$138,229
Human Resources Analyst	21	$105,941	$138,229
Management Analyst	21	$105,941	$138,229
Public Safety Coordinator	21	$105,941	$138,229
Senior Building Inspector	21	$105,941	$138,229
Senior Public Works Inspector	21	$105,941	$138,229
Executive Assistant	20	$100,896	$131,646
Recreation Supervisor	20	$100,896	$131,646
Senior Code Enforcement Officer	20	$100,896	$131,646
Assistant Planner	19	$96,091	$125,377
Building Inspector	19	$96,091	$125,377
Environmental Programs Specialist	19	$96,091	$125,377
Public Works Inspector	19	$96,091	$125,377
Code Enforcement Officer	18	$91,516	$119,407
Deputy City Clerk	18	$91,516	$119,407
Information Systems Technician	18	$91,516	$119,407
Supervising Permit Services Technician	18	$91,516	$119,407
Wastewater Management Program Specialist	18	$91,516	$119,407
Human Resources Technician	17	$87,158	$113,721
Management Specialist	17	$87,158	$113,721
Planning Technician	17	$87,158	$113,721
Public Safety Specialist	17	$87,158	$113,721
Senior Accounting Technician	17	$87,158	$113,721
Senior Recreation Coordinator	17	$87,158	$113,721
Communications Assistant	16	$83,007	$108,306
Graphic Artist	16	$83,007	$108,306
Media Production Technician	16	$83,007	$108,306
Senior Administrative Assistant	16	$83,007	$108,306

Revised on November 9, 2026

CITY OF MALIBU
AUTHORIZED POSITIONS AND SALARY RANGES
FISCAL YEAR 2026-27
July 1, 2026 - June 30, 2027

Classification Title	Salary Range	Annual Base Salary	
		Minimum	Maximum
Senior Maintenance Technician	16	$83,007	$108,306
Senior Permit Services Technician	16	$83,007	$108,306
Accounting Technician	15	$79,055	$103,148
Engineering Technician	15	$79,055	$103,148
Recreation Coordinator	15	$79,055	$103,148
Administrative Assistant	14	$75,290	$98,236
Maintenance Technician	14	$75,290	$98,236
Permit Services Technician	14	$75,290	$98,236
Records Management Specialist	14	$75,290	$98,236
Senior Accounting Assistant	13	$71,705	$93,559
Accounting Assistant	12	$68,290	$89,103
Pool Manager	11	$65,038	$84,860
Senior Office Assistant	10	$61,941	$80,819
Office Assistant	8	$56,183	$73,306

Part Time Classifications	Salary Range	Hourly Base Rate	
		Minimum	Maximum
Fire Safety Liaison	21	$50.93	$66.46
Deputy City Clerk	18	$44.00	$57.41
Senior Permit Services Technician	16	$39.91	$52.07
Office Assistant	8	$27.01	$35.24
Parks Maintenance Assistant	6	$24.50	$31.97
Media Assistant	6	$24.50	$31.97
Recreation Assistant II	6	$24.50	$31.97
Senior Lifeguard	6	$24.50	$31.97
Intern	2	$20.16	$26.30
Lifeguard	2	$20.16	$26.30
Recreation Assistant I	2	$20.16	$26.30
Student Intern	1	$19.20	$25.05

Revised on November 9, 2026